

# TEGAN K. OWEN

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## PROFESSIONAL SUMMARY

Experienced Leadership Coach and Leader of teams both great (500+) and small (3-5). Specializes in elevating talented leaders and revealing their hidden strengths while building resilient teams capable of exploring and applying creative/innovative solutions to complex challenges. Enjoys working with driven individuals in the development and mastery of their leadership and organizational skills. Thrives when actively inspiring others to maximize their own potential. It is my pleasure to contribute my unique experiences and bring fresh perspectives to groups and scenarios that are hungry for “outside of the box” thinking beyond the status quo. Proven successful in the dynamic military aviation industry, my talents are a valuable asset to any organization seeking to rise to the next level.

## EDUCATION AND CERTIFICATIONS

**Master of Science (High Distinction) | Dec 2023 | University of Texas at Dallas | Dallas, Texas**  
Major: Leadership and Organizational Development, Related coursework: Professional Coaching ACTP

**Master of Arts | May 2012 | U.S. Naval War College | Newport, Rhode Island**  
Major: National Security and Strategic Studies, Related coursework: Focus on Leadership and Ethics

**Bachelor of Arts | May 1999 | Lake Forest College | Lake Forest, Illinois**  
Major: Business/Economics, Minor: Spanish Studies

**Credentials | May 2024 | International Coaching Federation | Lexington, Kentucky**  
Credential: Professional Certified Coach (PCC)

**Certifications | July 2021 | Defense Acquisition University | Fort Belvoir, Virginia**  
Senior Level III Certification: Production, Quality, and Manufacturing; Level I: Life Cycle Management

**Six Sigma Green Belt, Advocate of Continuous Process Improvement and LEAN practices**

## EMPLOYMENT EXPERIENCE

**Professional Executive Coach | TKO Leadership Incorporated | August 2020 – Present**  
Provides professional individual and team coaching for executives and mid-level managers as they navigate transitions, work performance, leadership impact, self-confidence, healthy habits, cultivating positivity and optimism, while working to achieve work/life balance. Member of the International Coaching Federation (ICF) and ICF Accredited Coach Training Program (ACTP) Certified.

**Leadership Development Consultant | Vetergy Group | October 2022 – Present**  
Conducts tailored training, personalized coaching, and large group workshops in support of organizational resilience intervention programs. Performs operational analysis of organizations. Provides coaching and support necessary for investigations and human factors analysis operations.

**Senior Management Analyst | Tekla Research | January 2024 – Present**  
Supports F-5 and F-16 fleet requirements on behalf of the Department of the Navy Adversary and Specialized Aircraft Program Office (PMA-226) RedNet Airborne Adversary Mission Systems.

**Youth and Young Adult Librarian | Town of Morehead City | July 2022 – Present**

Plans, resources, and implements all youth and young adult programming at the Morehead City Library. Jumpstarted the library community outreach program to increase visibility and engagement with content, products, or services via a variety of community organizations and social media platforms.

**Active Duty U.S. Marine Corps Officer | Lieutenant Colonel | June 1999 – May 2022**

Served in a variety of operational and staff assignments to include three combat deployments and multiple overseas tours. Directly responsible for mentoring and leading personnel and teams in all aspects from performance of daily tasks to planning and execution of major projects, including various expeditionary exercises and operations. Recent assignments include:

**Interim Director | Craven County, North Carolina | 2021 – 2022**

**NavalX Eastern North Carolina Tech Bridge**

Spearheaded the efforts to establish the first NavalX Tech Bridge start-up dedicated to the primary focus of improving Naval and Marine Corps aviation readiness. Brought together cutting-edge, innovative minds from federal, state, and local governments, industry, academia, and small businesses to solve complex challenges in military aviation while facilitating opportunities for continued economic growth and career opportunities in Eastern North Carolina.

**Organizational Innovation Leader | Cherry Point, North Carolina | 2021 – 2022**

**Executive Board Member, Fleet Readiness Center East**

Served as an internal consultant and special projects advisor for Executive Leadership. Stewarded and sustained a network of science and technology, human resources, and process improvement professionals focused on identification and implementation of opportunities for innovative growth. Cultivated an enduring source of innovation and creativity for the 4000+ highly skilled and talented employees who operate across more than 1.9 million square feet of production, engineering, and administrative spaces to provide aerospace technical services and maintenance, repair & overhaul on aircraft, engines, and components for the nation's military.

**Military Director, Fixed Wing Aircraft Division | Cherry Point, North Carolina | 2020 – 2021**

**Maintenance, Repair, and Overhaul Production Department, Fleet Readiness Center East**

Ensured major depot level aircraft modifications and overhaul for F-35 Lightning II, AV-8B Harrier, and F/A-18 Hornet completed within established budget and timeline. Communicated requirements, managed expectations, and coordinated follow-on flight operations with customers and stakeholders in United States and United Kingdom. Facilitated logistical requirements for artisans, tooling, and aviation support equipment to conduct global depot level in-service aircraft repairs.

**Commanding Officer | Cherry Point, North Carolina & Little Rock, Arkansas | 2018 – 2020**

**Center for Naval Aviation Technical Training Unit, Naval Education Training Command**

Led geographically dispersed unit located at Marine Corps Air Station Cherry Point, North Carolina and Little Rock Air Force Base Little Rock, Arkansas. Optimized curriculum while providing the highest caliber aviation maintenance specialized courses for approximately 2000 U.S. and foreign military service members trained to manage, operate, and maintain weapon systems and sub-systems supporting: Organizational Level Maintenance of AV-8B Harrier, KC-130J Hercules, and RQ-21B Blackjack aircraft, Intermediate Level Maintenance Avionics, Aviation Ordnance and Aviation Ground Support Equipment Cryogenics, and Enlisted Aviation Intelligence communities.

## RELEVANT SKILLS

- Professional experience serving as a leader, trusted advisor, and coach to senior executives in federal government, local government, and private sector industries spanning more than 25 years.
- Skilled at leading operations for high tempo organizations, managing and supervising teams, project management, and effectively managing execution of multi-million-dollar annual budgets.
- Possesses a background and deep knowledge in critical thinking, servant leadership, operational processes, governance and compliance, customer service, and project implementation.
- Successfully established and implemented policies, standards, and expectations to optimize effectiveness, reduce risk, facilitate professional growth, while realizing significant cost-savings.
- Forward thinking, resourceful, and innovative professional who thrives when presented with complex challenges, in areas including but not limited to:

Dynamic Operations  
Executive Coaching  
Operational Planning  
Program Management

Stakeholder Engagement  
Problem Solving  
Process Improvement  
Enabling Innovation

Organizational Acumen  
Leading Change  
Budget Management  
Acquisitions/Procurement